

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino support letter

From:
Sent: 10 May 2019 23:03
To: licensingservice
Subject: Spearmint Rhino support letter

To whom it may concern

My name is [redacted] and I am working as entertainer in Spearmint Rhino. I am a single mother and this is the main reason that I am working as a dancer. It gives me the freedom I need to look after my son and I enjoy doing this job because I have more time for myself and my family. The club makes me feel very safe and secure and staff are really nice with the dancers. The management team is very flexible and understanding and they have been supportive every time I needed time off from work and helped me adapt in here. I wish that my details would stay private and confidential.

Kind regards,

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino support letter

From:

Sent: 11 May 2019 20:56

To: licensingservice

Cc:

Subject: Spearmint Rhino support letter

Hi,
My name is _____ and I'm a waitress in Spearmint Rhino. I'm writing just to let you know that I'm happy to work here. The management and the staff is really nice and helpful. The hours are very flexible. Every day I can learn something new. The work environment is safe. I hope to work here as much as I can.
Kind regards,

Wysłano z aplikacji mobilnej Poczty o2

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino support letter**From:****Sent:** 11 May 2019 20:05**To:** licensingservice;**Subject:** Spearmint Rhino support letter

To whom it may concern

I WISH FOR MY DETAILS TO REMAIN STRICTLY CONFIDENTIAL AND NOT GIVEN TO ANY THIRD PARTIES.

I write to you today in regards to the recent events in our club brunch Spearmint Rhino Sheffield. My understanding is that your organisation has some sort of deluded beliefs about the girls being trafficked or manipulated in to working in Spearmint Rhino. I can categorically state that these statements are not true.

As a dancer that earns a respectable living at spearmint Rhino I have sent two of my family members through university and has managed to be on the property ladder under the age of 25 which many people find difficult given the current property market.

I would like to state that I am not being forced nor manipulated into writing this letter. I write simply because I find your statements a threat to my career as a dancer. I am a UK tax payer thanks to Spearmint Rhino and it's wonderful work environment. I would also like to state that as a self employed dancer at Spearmint Rhino my work is protect my Zurich Insurance and I find it disgusting that individual within your organisation would think that it's ok to take away work from tax paying UK residents I am appalled by this.

To conclude I would like to state the obvious that I like my job and I like working in Spearmint Rhino. We should be finding ways to lift each other up as women not putting each other down. I say this because I find it undermining that one would think a woman should not do a job that I do, the mentality of this is stupid and ignorant.

Yours
Faithfully

Rhodes-Evans Emma (CEX)

Subject: FW: Spermint Rhino Support Letter

From:

Sent: 10 May 2019 21:48

To: licensingservice

Subject: Spermint Rhino Support Letter

This letter to who may concern

Hi

I'm and Im working at Spermint Rhino Club as a Bar Supervisor
Im writing this letter to show mine support of Spermint Rhino.I found the team very supportive,
professional ,and helpful and is a joy to work with people like this.

I request mine data to be remain private and confidential

Regards

Sent from Yahoo Mail for iPhone

Licencing Service
Block C
Staniforth Road
Sheffield
S9 3HD



RECEIVED By Post.
565 P1

A Copy of this letter has been sent to Spearmint Rhino Sheffield

Dear Sir or Madam

Support for the Spearmint Rhino Licence Renewal 2019

As a Sheffield resident, voter and council tax payer, I wish to register my support for the **Sheffield Spearmint Rhino Club** licence renewal. I have visited the club a number of times and regard it as a very well run club providing a safe environment for both the dancers and customers.

City centres across the UK are dying as major retailers such as House of Frazer, British Home Stores, C&A, Woolworths, Maplin, Virgin Megastore/ Zaavi, Rumbelows and likely Debenhams have either withdrawn from the city centres or gone into receivership. Sheffield City Centre in recent years has managed to reinvent itself as a place for recreation and nightlife activity with restaurants, bars, clubs and cinema complexes etc. Although small groups of very vocal supposedly feminism supporting objectors may not like the idea of pole and lap dancing clubs they are a crucial part of the nightlife entertainment scene, and if Sheffield wants to compete with Manchester, Leeds, Nottingham and Birmingham it needs at least one if not more of these kind of clubs, that are well run by a world class brand. Please also consider whether the absence of any venues of this type in the city could have an impact on hosting sporting events such as the World Snooker Championships, darts and boxing events. It's ironic that the home of the world famous Full Monty should be considering closing the only strip club in the city.

Although there are protesters that will protest against anything that doesn't fit with their ideal and supposedly moral stance on life, society actually is much more tolerant of activities consenting adults partake in provided there are no victims. Attitudes to sexuality have changed in recent decades, such as the decriminalisation of homosexuality and the gradual changes in the laws to allow this section of society the same human rights as the rest of society. The continued targeting of workers in the sexual entertainment industry is likewise immoral. The actions recently undertaken by Zero Option Sheffield, secretly filming the women at work at a time when Upskirting legislation was being brought in, designed to protect women from unconsented photos of a personal or invasive nature, is abhorrent and now a criminal act. I note from media reports that this supposed evidence has not been provided. I ask you to consider the credibility of the former police officers who are prepared to commit a criminal act of secretly recording naked videos of women without their consent. As a due diligence point I would also make sure these former police officers left the police force of their own choosing. When research or investigations are paid for by a group with an agenda it is rarely an impartial unbiased conclusion, particularly when they are prepared to break the law in an attempt to obtain evidence of these unsubstantiated allegations. I can categorically say that on the numerous occasions I have visited the club I have never been offered a sex act.

After last year's successful licence renewal the moral objectors tried to argue that the club had had a negative effect on the area. The immediate vicinity is office complexes which operate at completely

different hours to the club and are locked up and deserted by the time the club opens. The club takes down all the signage during the day so the building is innocuous to the most easily offended. On my visits to the club I have never seen any men hanging around outside, other than club security which enhances safety in the area not decreases it. Contrast this with any other type of alcohol licenced establishment where you will often find some form of antisocial behaviour. I have seen antisocial behaviour at the Odeon cinema, on public buses, in shops, etc but have never seen any at Spearmint Rhino.

I also ask the committee to consider the online poles that have taken place that reflect whether the public want the Spearmint Rhino licence to be renewed. The petition on Shefnews calling for the club to be closed was rejected by 92% voting against the club having it's licence revoked.

If you are going to licence sexual entertainment venues, I would also ask you to consider whether a no physical contact rule between consenting adults is really an appropriate rule for a lap dancing venue to have to abide by. Removing this restriction would remove one of the alleged objections of those who just want all venues of this kind closed.

In summary I ask the licencing committee to uphold the human rights of the workers at the club and renew the license at this respected well run establishment. Closing the club is likely to push the workers and customers into unregulated, unsafe environments.

Kind regards



David from Sheffield

Rhodes-Evans Emma (CEX)

Subject: FW: spearmint rhino support letter

From:

Sent: 11 May 2019 19:20

To: licensingservice

Subject: spearmint rhino support letter

Hello my name is _____ and I work as receptionist at Spearmint Rhino. I am very pleased with this job because it's offer a flexible schedule I can work even only 2 days which is very good for me because I get kids to look after.

I want that my data to be kept private and confidential

Best regards!

Sent from Yahoo Mail on Android

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino Support Letter

From:

Sent: 10 May 2019 23:02

To: licensingservice

Subject: Spearmint Rhino Support Letter

To whom it may concern;

My name is _____ and I work as a waitress at Spearmint Rhino. In no way shape or form have I been forced or co-erced into working here. In fact I love my job and it's the most fun and safe environment that I've ever worked in. Alongside pursuing my other career, this job has really allowed me to do so, as the managers at Spearmint Rhino have been extremely supportive of me and the hours that I work, keeping my schedule with them very flexible.

I wish that my data be kept private and confidential. Thank you.

Regards,

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint rhino support letter

From:

Sent: 10 May 2019 22:05

To: licensingservice

Subject: Spearmint rhino support letter

My name is

I'm a Door supervisor at Spearmintrhino

I enjoy working here the hours are very flexible

It's a very professional working environment

Rates of pay is good

The management team is very diligent

The time I've been working here is great experience and look forward for a long future with the company

I wish for my personal information to remain private and confidential

Regards

Sent from Yahoo Mail for iPhone

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino Support Letter

From:

Sent: 10 May 2019 21:30

To: licensingservice

Subject: Spearmint Rhino Support Letter

My Name is _____ and I am a trainee manager at Spearmint Rhino, I have found this company to be an extremely supportive company in both my personal development as well as professional advancement.

The support that I have personally received has been from the director down to shift manager and all of the staff.

I am able to learn from an experienced team that are happy to offer me guidance and support with the correct methods in carrying out my daily duties, they have also shown me a route forwards with career advancement opportunities and guidance as to how to achieve my goals.

In my experience the club is a friendly and supportive environment and allows people to advance at their own rate as well as push you to reach your true potential.

The team here is extremely close knit and we all work to ensure that the team is both happy and respected.

--

Kind Regards

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint rhino support letter

From:
Sent: 10 May 2019 21:23
To: licensingservice
Subject: Spearmint rhino support letter

Hi my name is I am currently working for Spearmint Rhino as a cloak room attendant and now they are training me to become a bartender, this is for me a great opportunity to be advanced within the company and earn better! I do really enjoy working at spearmint rhino all the Rhino team is amazing from management ,staff and entertainers,I love being here is a great experience for me and I really hope you will consider my email because being a family guy I will struggle without this job and without the time which this work place is giving me by letting to pick up my own shifts
I wish that my data to remain protected and not shared with anyone else

Best regards !!!

Sent from my iPhone

Rhodes-Evans Emma (CEX)

Subject: FW: Spearmint Rhino support letter

From:

Sent: 10 May 2019 20:30

To: licensingservice

Subject: Spearmint Rhino support letter

Hi there my name is _____ and I am a bar tender at Spearmint Rhino.
I have been working in the company for about 9 years now. It is my privilege to work in this environment because most of the team is easy to work with and they look after each other in terms working hours. I enjoy interacting with the customers and the team usually helps me to work suitable with my needs. I wish all my details to remain private and confidential .

Rhodes-Evans Emma (CEX)

Subject: FW: spearmint rhino support letter

From:
Sent: 10 May 2019 19:54
To: licensingservice
Subject: spearmint rhino support letter

my name is i am a door supervisor at **Spearmint** Rhino,
I enjoy working at spearmint rhino because the shifts are very flexible and the team here are very professional and engaging.
If I have any issues then the management are quick to help and issues are always quickly resolved.

i wish for my data to remain private and confidential

McConaghy Julianne

Subject: FW: Anonymous Letter

From:
Sent: 12 May 2019 09:17
To: McConaghy Julianne
Subject: Re: Anonymous Letter

Hello,

I would like to clarify from my original email that I am supporting the application and the incident I am referring to are the actions taken by 'Zero Option' objectors ie. undercover filming.

I hope that helps and if you require any further information please do not hesitate to contact me.

Many thanks

Sent from my iPad

On 10 May 2019, at 09:37, McConaghy Julianne <Julianne.McConaghy@sheffield.gov.uk> wrote:

Good morning

Many thanks for your email. Please can you clarify as it is not clear from your email as to whether this is either support or objection with regard to the renewal application for Spearmint Rhino in Sheffield or a comment about recent incidents and not to do with the renewal application.

Many thanks.

Julianne

Julianne McConaghy
Licensing Analyst & Processing Officer

From:
Sent: 09 May 2019 22:12
To: licensingservice
Subject: Re: Anonymous Letter

Apologies, please note I mean refer to Sheffield Spearmint Rhino not Leicester in my below email.

Sent from my iPhone

On 9 May 2019, at 21:48,

As I write this email I would like my information to remain anonymous.

I write to address to the recent incidents that have been taking place in the spearmint rhino branch in Leicester.

I am a dancer at Birmingham Spearmint Rhino and choose to work at this particular club due to the safe environment that is provided. The management and other girls who work here are all pleasant and abide by the house rules.

I choose this profession as it is flexible and easy to have a work life balance. The management work well with all girls who are employed here and provide support and guidance when necessary.

Many thanks

Spearmint Rhino Birmingham dancer

Sent from my iPhone

This Email, and any attachments, may contain non-public information and is intended solely for the individual(s) to whom it is addressed. It may contain sensitive or protectively marked material and should be handled accordingly. If this Email has been misdirected, please notify the author immediately. If you are not the intended recipient you must not disclose, distribute, copy, print or rely on any of the information contained in it or attached, and all copies must be deleted immediately. Whilst we take reasonable steps to try to identify any software viruses, any attachments to this Email may nevertheless contain viruses which our anti-virus software has failed to identify. You should therefore carry out your own anti-virus checks before opening any documents. Sheffield City Council will not accept any liability for damage caused by computer viruses emanating from any attachment or other document supplied with this e-mail

S 74

McConaghy Julianne

Subject: FW: Spearmint Rhino support letter

From:]

Sent: 14 May 2019 20:29

To: licensingservice

Subject: Spearmint Rhino support letter

Good day,

My name is xxxxxx xxxxxxxx and I am an entertainer at Spearmint Rhino. I am addressing this letter to you to inform you that I like working as an entertainer for many reasons, one of them is being able to choose my shift and be able to study in the same time. I like that freedom and I like the fact that I am like my own boss, but within the clubs regulations, which are really ok, I feel really safe and I am working in a very friendly environment. This is for me a very important thing and it makes me really happy and positive. I don't see working as an entertainer a bad thing especially in Rhino. The staff are very professional and nothing bad has ever happened there since I have been working there.

I am not forced to work as an entertainer, I choose this as my job because I like it and it gives me many positive feedbacks.

I want that my data to remain private and confidential for personal reasons.

Best regards,

McConaghy Julianne

Subject: FW: Letter from dancer at Spearmint Rhino

From:
Sent: 15 May 2019 09:23
To: licensingservice
Subject: Letter from dancer at Spearmint Rhino

To whom it may concern,

I am a dancer at Spearmint Rhino, I ask that you regard this letter a true representation of an employee. Over my 3+ years of dancing in this industry, I choose to work here for many reasons. Predominantly, due to the positive work environment that the club provides, the enjoyment of providing an expressive and empowering form of entertainment for customers; who benefit from the entertainment, and many of which are friends, who also enjoy coming to the venue to socialise. Secondly, the flexible shifts, and thirdly the way that Spearmint Rhino management work with their employees in a highly respectable and professional manner, whilst making it a pleasure to be part of the Spearmint rhino community.

I have chosen this line of work, after voluntarily leaving my previous highly qualified job in the forces, as it enables me to have the financial freedom to look after my child and provide for the family whilst maintaining a healthy work/life balance. I have full respect for my body, morals and values and I'm able to work happily whilst still maintaining these as I feel that pole dancing is truly an art form.

I am in every way working by choice and I have not been subject to trafficking or coerced to work by any means. For many centuries women's lobbies have fought for the women's movement for freedom of choice and I myself and many others will feel extremely let down if our workplace and the club's SEV licence renewal is in jeopardy. It shocks me to hear of the lack of support and true understanding of these groups targeting the Spearmint Rhino club.

For the council to take such a one sided view on this would therefore take away my freedom of choice and it will infringe upon our legal rights to work in a venue which now feels like a second home, it is a fun, safe and controlled environment.

The idea that the council and licensing service is considering closing the premises has left me feeling very vulnerable from an employment perspective and disempowered. Where's the sense in that?

I do not feel it is necessary and justifiable to close down any Spearmint Rhino club as it could also mean that the management, bar staff, security, DJ and everyone involved will loose their jobs.

I look forward to hearing how these issues get resolved and how this has helped many employees continue to enjoy working at Spearmint Rhino.

Dancer at spearmint rhino.

I request that my personal information to be kept private and not for public use.

McConaghy Julianne

Subject: FW: To whom this may concern**From:****Sent:** 16 May 2019 01:16**To:** licensingservice**Subject:** To whom this may concern

My name is xxxxxx xxxx and I have been working in this industry for over 12 years now, I started as a member of the security team then worked my way up.

I noticed that this company was at the forefront for of progressing people from within no matter who you are, anyone from security to bar staff or even dancers themselves could progress up the ladder and all the way to management.

This is why I know for sure that I can say that this is one of the best companies I have ever worked for, everyone here is treated like a valued employee or entertainer whichever one you may be.

When customers visit us they often return time and again, some even become regular customers because they like how well the establishment is run.

The dancers alike also like working here even though they are self employed and can go where ever they want, they like the relax atmosphere, the fact that their safety is our no 1 priority and that they literally can come and go as they please.

I don't understand why these so call feminist groups are saying that we've got girls here through means of coercion or because they can't do anything else as a means to earn money, these girls are here out of choice, their choice and no one else. The reasons for their choice includes the flexible hours it allows them, the chance to travel and do this job in different areas, the strong friendships they often make in the dancer community over the years and the steady and sometimes lucrative earnings.

In all my 12 years working in this industry I'm yet to see anyone from any of these women's groups who are attempting to close these establishments reach out to a dancer and anyway shape or form. Basically they want to take the choice away from all dancers without giving them a voice.

I fear that customers may even turn to alternative illegal venues such as brothels where women are actually at risk of being exploited. Sheffield has more brothels per square mile than any other city, yet the council seems far more concerned with destroying the only safe haven it has for dancers and customers, this seems completely nonsensical.

I sincerely hope that the points I have outlined will help anyone with a negative opinion in Spearminth Rhino see its value and necessity. Only by working together will we be able to ensure safeguarding for the citizens who depend on this establishment for more than just a living wage. It is our family, it is our home.

I wish for my personal details to be kept private and confidential, I do not wish for my name or any other details shared.

McConaghy Julianne

Subject: FW: To whom it may concern

From:

Sent: 16 May 2019 02:37

To: licensingservice

Subject: To whom it may concern

To whom it may concern,

My name is xxxxxxxx xxxxxxxx and I have been working in this industry for about 3 years now as a DJ. I know that I am valued here because the management always look after me and I also know that I am not limited to just being a DJ here although this is my choice.

I am always having fun while working and that is one of the main reasons why I like working here.

The next reason is how much of a family like unit we all are here. Customers and dancers alike, over the years I've been seeing the same faces which says to me that they like coming here and why would they not want to?

If these feminist groups are fighting for the rights of these women then why are they harassing them in their work places, working hard to make sure they're not able to do what they want as women who are empowered already?

Most of my colleges will agree that brothels are bad for communities around the country yet there are so many in our towns and cities and nothing gets done about them.

In all my 3 years working in this industry I have never seen anyone from any of these women's groups who are attempting to close these establishments reach out to a dancer and anyway shape or form.

Basically they want to take the choice away from all dancers without giving them a voice. I sincerely hope that the points I have outlined will help anyone with a negative opinion in Spearmint Rhino see its value and necessity.

Only by working together will we be able to ensure safeguarding for the citizens who depend on this establishment for more than just a living wage. It is our family, it is our home.

. I wish for my personal details to be kept private and confidential, I do not wish for my name or any other details shared.

McConaghy Julianne

Subject: FW: To whom it may concern

From:**Sent:** 16 May 2019 02:37**To:** licensingservice**Subject:** To whom it may concern

To whom it may concern,

My name is xxxxxx xxxx and I have been working in this industry for about 10 years now as a barman and although I cannot decide whether I want to progress to better things I know that I can. This company is well known for allowing you to reach your fullest potential.

Girls come and go but most of the girls who come to work here seems to be happy just working here, they know they have the freedom to working anywhere in the country but they love it here, girls here feel valued, protected and like family really or at least that's what they tell me.

If these feminist groups are truly fighting for the rights of these women then why are they harassing them in their work places and working hard to make sure they're not able to do what they want as women who are empowered already?

Most of my colleges will agree that brothels are bad for communities around the country yet there are so many in our towns and cities and nothing gets done about them.

In all my 3 years working in this industry I have never seen anyone from any of these women's groups who are attempting to close these establishments reach out to a dancer and anyway shape or form. Basically they want to take the choice away from all dancers without giving them a voice.

I sincerely hope that the points I have outlined will help anyone with a negative opinion in Spearmint Rhino see its value and necessity. Only by working together will we be able to ensure safeguarding for the citizens who depend on this establishment for more than just a living wage. It is our family, it is our home.

I wish for my personal details to be kept private and confidential, I do not wish for my name or any other details shared.

S 79

McConaghy Julianne

Subject: FW: Dancer at Sheffield

From:

Sent: 16 May 2019 02:38

To: licensingservice

Subject: Dancer at Sheffield

I would like to ask you to read my words very carefully as this letter can give you a better view of the industry. I work as a dancer because I want you not because someone force me to. I work as a dancer because I love it, I love to entertain. I work as a dancer because it gives me the flexibility that I need in my life . We dancers do not need to be saved .

I have worked for the others clubs in the past few years and I must say that Spermint Rino is one of the safest and well managed clubs. The company offers entertainment in the form of striptease for all gender and nothing more. The management are very strict about enforcing the rules and if anyone tries to cross them can aspect to lose their job on the spot.

Once again the dancers are not exploited sexually .

I request that my personal information is kept privat and not accessible to the public.

Kind regards

Sent from Yahoo Mail on Android

McConaghy Julianne

Subject:

FW:

From:

Sent: 16 May 2019 12:50

To: licensingservice

Subject:

To whom it may concern,

My name is xxxxxxxxxxx xxxxxxxxx.

I have worked in the gentleman's club industry for 12 years, this is my personal choice and I am very happy with how I am treated, my safety and the working conditions I am provided.

If they're fight for my right then why are they harassing us in our work places, working hard to make sure we're not able to do what we want as women who are empowered already?

Most of my colleges will agree that brothels are bad communities around the country yet there are so many in our towns and cities and nothing gets done about them.

I request that my personal information is kept private and not accessible to the public.

Spearmint Rhino dancer.